



RESOLUTION #24-02-030

A RESOLUTION TERMINATING HEALTHCARE INSURANCE EFFECTIVE NO LATER THAN THE FINAL DAY OF THE MONTH AT MIDNIGHT OF THE MONTH IN WHICH THE FINAL DAY OF EMPLOYMENT OCCURS

WHEREAS, the Board of Trustees of Bethel Township, Miami County, believes all employees and elected officials should be treated fairly and equitably; AND

WHEREAS, the Board of Trustees of Bethel Township, Miami County, believes the Board should be good stewards of taxpayer monies and not set a precedent by unfairly giving employees additional health, dental, or vision insurance beyond their last day of employment at taxpayer expense; AND

WHEREAS, currently there is no evidence that employees contribute to their health, dental, or vision insurance plans in advance of when the premiums are due and paid; AND

WHEREAS, the Township may allow employees to purchase insurance(s) funded by the employee in its entirety and the Trustees believe that employees should have the option to continue said insurance(s), at the employee's discretion and expense, through the end of the employee's final month of employment. THEREFORE

BE IT RESOLVED, by the Board of Trustees of Bethel Township, Miami County, that the contribution amount shall continue to be collected from employees and elected officials in arrears and authorizes the Fiscal Officer to collect any outstanding balance due to the Township or refund any amount due the employee from/to the employee's final paycheck.

BE IT FURTHER RESOLVED, for insurance(s) funded wholly or in part by the Township, that the Board of Trustees authorizes the Fiscal Officer or the Township Administrator, in all cases, to terminate the relevant health, life, dental, or vision insurance of employees who have left the employment of the Township or are no longer an elected official, effective the employee's or elected official's final day at the Township at midnight.

BE IT FURTHER RESOLVED, for insurance(s) funded wholly by the employee or elected official, that the Board of Trustees authorizes the Fiscal Officer or the Township Administrator, in all cases, to terminate the relevant health, life, dental, or vision insurance of employees who have left the employment of the Township or are no longer an elected official, effective no later than the final day of the month at midnight of the month in which the employee's or elected official's final day at the Township occurs.

Motion to adopt by Trustee Dick; seconded by Trustee vanHaaren

<b>Vote:</b>	Trustee Kama Dick	YES	<u>Kama Dick</u>
	Trustee Julie Reese	YES	<u>Julie Reese</u>
	Trustee Beth vanHaaren	YES	<u>Beth van Haaren</u>

CERTIFICATE OF RECORDING OFFICER

I, Rhonda Ross, do hereby certify that the foregoing is a true and correct copy of RESOLUTION #24-02-030 adopted by the Board of Trustees of Bethel Township, Miami County on the 27<sup>TH</sup> DAY OF FEBRUARY, 2024, and that I am duly authorized to execute this certificate.

Rhonda Ross  
Rhonda Ross, Fiscal Officer  
Bethel Township, Miami County